



GOVERNOR'S ANNUAL REPORT 2017-2018

This year has been busy and exciting. The new classroom is fully operational, the play area in the playground has been resurfaced and refurbished. Our SATS results are improving. We had a very complimentary SIAMS inspection (Statutory Inspection of Anglican and Methodist schools) which you can read on the website. We have had some great extra-curriculum activities, and brilliant educational visits out of school. The school's impressive drama performances continue to delight and we have had some successes on the Sports field in small cluster schools tournaments.

Much of this is due to having a committed and hard-working staff team very ably led by our Head Teacher, Mrs Knighton. Our thanks to them for the enthusiasm they bring every day. It is also due to the support of parents and FOBS (Friends of Baydon School) who make these things possible.

Our Governing Body have also worked hard so to help us all succeed together. It strives to provide strategic leadership and accountability. It has three key functions:

- Ensuring clarity of vision, ethos and strategic direction
- Holding the headteacher to account for the educational performance of the school and its pupils
- Overseeing the financial performance of the school and making sure its money is well spent

Like all good organisations, the school sets objectives for the school year based on priorities identified from data, school self-evaluation and feedback from Ofsted. These objectives are in the **School Development Action Plan**. Governors work with the School Leadership Team to monitor the key tasks which will be carried out in order to achieve these aims, and the success criteria for measuring outcomes. This enables the school to continue to improve results.

The Governing Body is divided into sub-committees most of which meet regularly (normally 6 times a year), and others which meet when required. The current regular committees are Teaching & Learning, "Personal Development, Behaviour and Welfare", Buildings, and Finance.



Baydon St. Nicholas

Church of England (VA) Primary School

Succeeding Together

Here are some of the things they have achieved in 2017/2018:

Teaching & Learning

- Worked with Maths, English, Early Years and RE Co-ordinators to understand the subject plans and monitor progress throughout the year
- Reviewed working walls in classrooms for English and Maths; gained insight into pupil progress using “pupil voice”; monitored maths through learning walks with Maths co-ordinator on Guided Maths
- Monitored progress against the School Development Action Plan to ensure objectives met
- Reviewed the success of the engaging and exciting Science week in the summer
- Reviewed results from SATS tests and enjoyed a good improvement right across the school with children achieving a good level of development

Personal Development, Behaviour and Welfare

- Monitored safeguarding provision and ethos
- Monitored the provision for children with special educational needs and pupil premium
- Carried out and reviewed results from the Wiltshire Wellbeing Survey
- Began work to enter for the Healthy Schools Award
- Monitored leadership opportunities for children - schools council, house captains, and sports leaders
- Monitored the take up, provision and content of school meals
- Monitored the transition of Wagtails from Governor to School led provision

Buildings

- Planned and executed regular Health and Safety Checks throughout the school
- Saw the completion and use of the new classroom extension
- Placed a successful bid for the replacement of the ageing boiler and updates to some of the school's toilets
- Reviewed First Aid provisions, Fire checks and evacuation plan
- Monitored progress on playground refurbishment



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- Carried out a Buildings Survey to compile a new Buildings maintenance plan

Finance

- Used new management report to monitor income and expenditure and analyse costs
- Considered best value on utilities and changed electricity/gas provider
- Used benchmarking against other schools to consider our expenditure on key items
- Monitored use of Pupil Premium, Universal Free School Meals, and PE Grant funds
- Reviewed and prepared Budget for 2018-2019 with Finance Officer and Head Teacher
- Continued to raise funds alongside FOBS for our recent building projects

Looking to the Future

Over the summer, the boiler and some of the toilets will be updated. We plan to install PlayPods purchased from “The Scrap project” which will provide materials for creative play at break-time.

Our fantastic staff, assisted by FOBs, parents and Governors, all working together seek to provide a Christian environment which stimulates a passion for life-long-learning and nurtures happy, confident and resilient children. We look forward to the opportunities the next year brings as we learn more about great team work and ***succeeding together***.